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STEP 3

# GETTING YOUR BUSINESS STARTED



www.3kitchens.eu



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# Learning Objectives – Step 3: Getting your Business Started By the end of Step 3, you will be able to:

By the end of this step, you will be able to:

- **1.Understand the difference** between selling a food product and offering a food-related service and choose which path fits you best.
- **2.Plan the key operational steps** for running your food business including kitchen setup, equipment, sourcing, and packaging.
- **3.Understand your legal options** (sole trader, partnership, or limited company) and know how to register your business.
- **4.Explore ways to sell online**, including using platforms like Etsy or Amazon, and understand what you need to get started.
- **5.Recognise the value of having your own website** and know your options for building one on a small budget.
- **6.Be aware of alternative business models** like social enterprises and collectives that align with community and purposedriven goals.

# 01



# Being in Business ... Making Products Vs. Delivering A Service

# BEING IN BUSINESS – YOUR CHOICES

In this section, we take you through the different and accessible ways of starting and being in business.

- Manufacturing a food product or providing a service
- 2. Part-time or seasonal basis

And then take you on an adventure of the possibility of starting an online food business

# MAKING FOOD PRODUCTS/ DELIVERING A SERVICE

A food product is something your customers can see, touch, taste, or take home — like a jar of homemade chutney, a tray of baklava, or packaged spice mixes. These are items you make or prepare and then sell, often with packaging, labels, and clear pricing. Many migrant women begin here — cooking from home, selling at local markets, or supplying to shops or cafes.



A food service, on the other hand, is built around your skills and hospitality. It could be private catering for events, a food cart, running pop-up dinners, offering cooking classes, or creating custom meal preparation. Customers are buying your time, talent, and care, not something they can touch before they commit. Here, your ability to build trust, communicate well, and offer a great experience matters just as much as the food itself.



# MAKING PRODUCTS - AN EXAMPLE

www.soyou.ie

Ana Tereza Rodrigues came Dublin/Ireland from Goiânia, Brazil. She was ready for new opportunities. Ana spent few years struggling to learn the language while working a few jobs. One day, encouraged by her friend **So You** was born making amazing cake Toppers for all occasions e.g. Weddings, Birthdays, Christenings.

The toppers are very unusual and unique. Ana sold through her website <a href="www.soyou.ie">www.soyou.ie</a>

Her story was featured in the Irish Times. Read and be inspired Migrant women's 'determination and grit' find form in start-ups (irishtimes.com)



# Ana Tereza shares her experience...

Ana Tereza has since moved on from the business, but her learning is insightful for new entrepreneurs.

- "It was not very easy because the language barrier is the first difficulty," said Ms Rodrigues.
   "We need to search for everything, and we don't know the terminology for everything."
- Ana encountered barriers, such as when she applied for a €10,000 loan for materials. "I tried once, but it wasn't approved, and I never tried again,"
- She hopes one day to have her own premises where she can both work and show off her products.
- "I would love a little shop. That would be my dream."

# SERVICES WHEN THE BUDGET IS TIGHT

When money is tight, the most powerful thing you have is your big idea and your skills.

Many **food-based service businesses** are ideal for starting with **little or no money**.

They often don't need a physical shop, expensive equipment, or large inventory. Instead, they rely on your experience, your culture, and your ability to create meaningful connections through food.

Even if your dream is to sell a packaged product one day, starting with a service business can be a smart first step, helping you build a reputation, test your ideas, and earn money as you grow.



# SERVICES WHEN THE BUDGET IS TIGHT

#### **Examples of Food Service Businesses You Can Start on a Budget:**

- Home catering in your community and at events
- Meal prep or home delivery (e.g. traditional dishes)
- Cooking classes in person or online, sharing your culture and recipes
- Pop-up dinners or supper clubs
- Street food stalls or food carts (seasonal or event-based)
- Private chef services for small events or families
- Food styling or photography if you love presentation
- Food tours or cultural storytelling through cuisine

These kinds of businesses can often begin in your own kitchen, using your own tools, and grow step by step.

# SERVICES WHEN THE BUDGET IS TIGHT

Whether it's your cooking, hospitality, knowledge of traditional recipes, or the way you bring people together around food, every woman has something valuable to offer. Most likely, you already have skills, recipes, techniques, knowledge, or experience that others will pay for.

Setting up a food service business is one of the most flexible ways to earn an income if:

- You only want to work part-time or seasonally
- You need to work from home
- You're just getting started in a new country
- You have no previous business experience or formal qualifications

Your culture, your food, your care, these are not small things. They are the heart of your business.

# **SELF ASSESSMENT**

**Ask yourself:** "What food-related skill do I have that others might pay for?"

#### It could be:

- Cooking or baking for others
- Teaching a traditional dish from your culture
- Organising small events or hosting people
- Preparing meals for busy people or elders
- Creating spice blends, sauces, or preserves
- Storytelling and sharing food heritage

Write down as many as you can. Start with what you know and love, build on your market research, and that's where your business can begin.

Download and complete our Kitchens: Food Service Business Self-Assessment

Double click icon to open



# SELLING A PERONAL SERVICE- AN EXAMPLE

Mira Garvin lives in Dublin, but is originally from Mauritius, and turned a passion for food in her adopted home into a business as a health and nutrition coach.

Wellbeing challenges led Mira to start a food blog and to train as a nutritionist. An example of one of her services, she runs a 10-week programme called **Project M**e for mothers with newborns to help them make easy, healthy meals.





# STARTING PART TIME COULD BE AN OPTION

#### **PART-TIME BUSINESS**

For many women, especially when starting in a new country or juggling other responsibilities, beginning a food business **part-time** is a smart and empowering choice. This approach helps:

- Lower your financial risk no need for a big investment upfront
- **Test the waters** find out if selfemployment fits your life and personality
- **Build confidence** try out your idea while learning as you go
- Earn while you learn even small steps can bring in money and open new opportunities

You can always grow later, adding more time, services, or customers when you're ready.

#### **SEASONAL BUSINESSES**

Another flexible option is to run a **seasonal food service business**, working around holidays, school schedules, or cultural events. These can be full-time during certain months or part-time throughout the year. Examples include:

- Cooking or catering for religious or cultural celebrations
- Selling street food or snacks during summer festivals or markets
- Offering holiday meal prep or special event menus
- Running pop-ups or food stands in busy seasons (like Ramadan, Christmas, etc.)

Again, you don't have to do everything at once. Your kitchen, your timing, your way.

# SETTING UP A PART TIME BUSINESS - AN EXAMPLE

Mabel Chah arrived in Ireland from Cameroon in 2013. While living in a direct provision centre in Sligo, she was one of the driving forces behind Sligo Global Kitchen, giving asylum seekers an opportunity to cook their own dishes in the kitchen of The Model Arts Centre and invite the local community to share a meal.

Mabel set up her own part time business Chah's Hot Sauce which she was able to combine with her studies and her singing/songwriting.



# 04



# OPERATIONS – THE 'HOW' OF BEING A FOOD BUSINESS

# **GETTING OPERATIONAL!**

This is the practical side of starting your food business where you figure out how everything works in real life. It's about the daily decisions and physical tools you'll need to make, serve, and sell your food, whether from home, a shared kitchen, or a market stall.

#### You'll need to plan for:

- **1.** Where you prepare your food home kitchen, shared space, pop-up location
- **2.** What equipment and tools you need pots, packaging, refrigeration, delivery containers
- 3. Where you get your ingredients and supplies sourcing locally, sustainably, or culturally
- **4.** How to stay safe and legal food hygiene, traceability, cleanliness, and compliance
- 5. How you package and store your food for markets, online orders, or delivery
- **6.** How your process works from cooking to selling to receiving payment
- 1. Choosing the **right space to cook** is one of the most important and practical decisions you'll make. This affects your legal setup, hygiene standards, equipment needs, and how you scale over time. Let's look at some options..

# 1. Where will you prepare your food?

Do your personal living circumstances allow you to produce from a home kitchen?

In many EU countries, you can legally prepare food from home, but only if your kitchen meets certain health and safety standards. It's often permitted for non-perishable, low-risk foods (such as jam, spice blends, or baked goods) or for small-scale catering.

#### Things to consider:

- Do you have separate storage for business ingredients and equipment?
- Is your kitchen kept very clean and clutter-free?
- Can you ensure **no pets or children** interfere with production?
- Do you need to register your home kitchen with local food authorities?





# 1. Where will you prepare your food?

#### Are you allowed to produce food from home legally?

Each EU country, and often each city, has different rules. You will need to:

- Register your food business with the local authority
- Complete a food safety course or hygiene certificate
- Be open to **health inspections** at home
- Clearly separate personal and business cooking space

#### If in doubt, start by contacting:

- Your municipality office
- The local food safety agency or public health department
- A local women's enterprise or migrant support group they often have info in your language

# 1. Where will you prepare your food?

#### **Shared or Community Kitchens/Incubators**

If your home isn't suitable or permitted, you can rent time in a **registered kitchen** that's designed for small businesses. These are great options because they already meet food safety standards and will have the professional equipment you need.

#### What are they?

- Shared kitchens: Commercial kitchens where multiple small food businesses rent by the hour/day.
   Often used by caterers, bakers, or pop-up chefs.
- Community kitchens/incubators: Usually run by non-profits or local councils, these kitchens support micro-businesses with space, training, and mentorship.
- They often include storage, cold rooms, delivery areas, and sometimes packaging support.

#### **Benefits:**

- No need to invest in expensive equipment up front
- Access to clean, legal, professional space
- Opportunities to connect with other small food producers

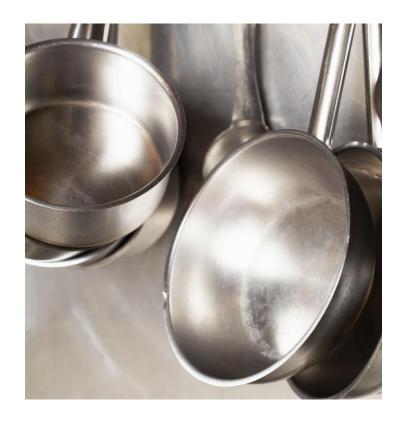
Search terms: "commissary kitchen," "food incubator," "co-working kitchen" Volunteer • Seek Employment • Become an Entrepreneur

Starting a food business doesn't mean you need a professional kitchen on day one. Many women start with what they already have and gradually invest as their business expands. This section helps you think through the tools, equipment, and supplies you'll need to safely and efficiently produce, package, and sell your food without overspending.

**Start with what you already own.** Before you buy anything new, take stock:

- What pots, pans, baking trays or knives do you already use?
- Do you have a blender, stove, or oven that works well?
- Can you use your dining table for prep or packing?
- Are your tools in good condition and easy to clean?

**Tip:** Keep business use separate when possible — dedicate certain utensils or containers just for your food business.



Different types of food require different tools. Here are common categories:

For dry food or preserves (e.g. spice blends, chutneys, sauces):

- Large pots for boiling or preserving
- Weighing scale for portioning
- Blender or grinder (for spices, pastes, etc.)
- Funnel, ladles, mixing bowls
- Glass jars, bottles, or resealable food-safe pouches
- Labels (handwritten or printable)

#### For baking:

- Baking tins, trays, piping bags, spatulas
- Electric hand mixer or stand mixer
   Measuring cups, digital scale
- Oven thermometer
- Cooling racks
- Airtight containers or boxes for transport

Different types of food require different tools. Here are common categories:

#### For catering or hot food:

- Large cooking pots, tandoors, rice cookers, slow cookers
- Heat-proof containers for delivery
- Thermometers (to ensure food stays hot/cold)
- Reusable or compostable packaging
- Large prep boards, serving utensils
- Insulated food bags (for delivery or markets)

#### **Useful:**

- Label printer or inkjet printer
- Vacuum sealer (for freshness)
- Delivery scales (for calculating postage)
- Storage shelving or racks
- Laminator

# **Packaging**

Packaging is a crucial part of your food business for protecting your product, building trust, expressing your cultural identity, and standing out in the market.

#### **Why Good Packaging Matters**

- Food Safety: Keeps your product fresh, clean, and uncontaminated
- Legal Compliance: Helps meet food safety laws (e.g. labelling, sealing)
- Branding: It tells your story before someone even tastes your food
- Transport-Ready: Strong enough to survive delivery or a market day
- Customer Experience: Looks professional and builds trust



#### **Types of Packaging Based on Product**

#### **Hot/Prepared Food (Catering/Delivery)**

- Eco-friendly takeaway containers (cardboard, compostable plastic)
- Thermal bags or foil lining for heat retention
- Tamper-evident stickers for customer trust
- Separate compartments for sauces, bread, rice, etc.

#### **Baked Goods**

- Cardboard boxes with inserts (for pastries/cakes)
- Compostable bags or clear biodegradable wrappers
- Greaseproof paper inside to prevent oil stains
- Strong base for stacking or display

#### **Spice Blends, Dry Mixes, Teas**

- Resealable kraft paper pouches with a window
- Zip-lock foil bags
- Small glass or PET jars with screw lids
- The label area should be flat and visible

#### Jams, Chutneys, Sauces

- Glass jars with airtight lids
- Heat-sealed lids for shelf safety
- Safety labels/tamper-proof seals

# 3. Where to get your ingredients and supplies

#### Sourcing Locally, Sustainably, or Culturally

What you cook is shaped by what you can access and how you choose to source it. Whether you're making food from your homeland or creating a fusion of local and traditional ingredients, how and where you shop is part of your business story.

#### **Key Goals When Sourcing:**

- Reliable quality Fresh, safe, and consistent
- Fair pricing Affordable now and scalable as you grow
- Authenticity and Trustworthy Suppliers -True to your cultural roots or chosen cuisine
- Sustainability If possible, lower waste and support local ecosystems



# 3. Where to get your ingredients and supplies

#### **Types of Suppliers You Can Consider**

#### 1. Local Markets & Farmers

- Great for fresh produce, herbs, eggs, and even
   honey or grains
- Often more flexible for small orders
- Builds connections in your local area
- Ask about bulk discounts or "imperfect" items at a lower price

#### 2. Ethnic Grocery Stores

- Essential for cultural ingredients (e.g. injera flour, tamarind paste, plantains)
- Help keep your recipes authentic
- Many also supply packaging or spices in bulk

#### 3. Wholesale Cash & Carry Shops

- Larger quantities at lower prices (like Metro, Makro, Suma, etc.)
- Need a business registration to access some
- Good for dry goods, oils, baking ingredients, packaging

#### 4. Online Food Suppliers

- Useful if local access is limited (especially for rare ingredients)
- Watch shipping costs bulk may save money
- Always check for EU-approved food safety practices

# 3. Where to get your ingredients and supplies

#### **Questions to Ask When Choosing Suppliers**

- Is this product safe and allowed to be used in my country for resale?
- Will the quality be consistent (taste, texture, freshness)?
- What are the minimum order amounts? Is it available in small amounts, or must I buy large quantities?
- Can they order specific products for you on request?
- Does this ingredient match the story I want to tell with my food?
- Can I trust this supplier with delivery and reliability?
- Are prices fair and stable over time?
- Do they offer credit terms or payment flexibility?(Can you pay a week later if needed? Are they
  open to small business arrangements?)
- Are they friendly and supportive of small, migrant-led businesses? Will they treat you with respect and be open to learning about your ingredients?
- Can you build a good relationship over time?

# 4. How Will You Stay Legal and Safe?

When people eat your food, they are trusting you with their health. Your job is to keep that food safe, from your kitchen to their hands. You must prepare for

#### **Food Hygiene & Safety Training**

Most EU countries require you to complete a basic food safety course, often called a "Food Handler's Certificate" or "HACCP training." These are usually available online, low-cost or free, and in multiple languages. Some councils or migrant centres even offer them for free to small business starters.

Search "food safety course + your city/country" to find local options

#### **Registration of Your Food Business**

You must register your food business with the local authority, even if you work from home or do it part-time. This is usually free or low-cost but must be done before you start selling. Authorities may inspect your kitchen, it's not to catch you out, it's to keep you safe and guide you.

In Sweden, this is done through **Swedish Food Agency (Livsmedelsverket)**: France, through the **DDPP**; Ireland, through the **HSE**; and Netherlands through the **Netherlands Food and Consumer Product Safety Authority (NVWA)** 

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## 4. How Will You Stay Legal and Safe?

#### **Food Labelling Rules**

If you package your food (jars, bags, boxes), your label must include:

- Product name
- Full list of ingredients (in order of quantity)
- Allergens clearly marked (e.g. contains: milk, wheat)
- Best before or use-by date
- Net weight
- Your name/business name & contact info
- Country of origin (if not local)

Optional but helpful: storage instructions, reheating tips, a small cultural story.

## 5. How Will You Package & Store Your Food?

Once your food is made, it needs to be protected, presented, and preserved, whether it's being sold at a market, delivered to a neighbour, or shipped across borders. The right packaging and storage plan helps your food stay safe, legal, and appealing to customers.

#### Why It Matters:

- Protection Prevents spoilage, spills, and damage
- Compliance Meets EU food safety and labelling laws
- Branding Makes your product look professional and special
- Storage Keeps your food fresh and organized until it's sold

#### Packaging Considerations. Choose packaging that is:

- Food-safe, Sturdy enough for handling and delivery
- Attractive and brand-appropriate
- Suitable for the type of food (dry, liquid, fragile, etc.)
- Eco-conscious if possible (recyclable, compostable)



### 6. How Your Process Works

#### **Planning Your Food Supply Chain and Daily Operations**

Once you know what you're selling and where you're selling it, you need a clear plan for how it all happens, step by step. This is your supply chain and production plan, from sourcing ingredients to cooking, packaging, and delivering. This section helps you stay organised, save time, and prepare for surprises.

#### **Your Food Supply Chain**

Includes **everything that happens** from the moment you buy your ingredients to the moment your customer receives the final product. A simple example:

- 1. Buy ingredients from a supplier
- 2. Prepare the food in your kitchen
- 3. Package and label it safely
- 4. Store it in a cool, clean space
- 5. Deliver it to the customer or where you will sell it
- 6. Get feedback and payment

#### Ask yourself:

- •What steps happen each day/week?
- •Where could there be delays or bottlenecks?
- •Do you rely on any one supplier or tool too much?

#### **Production Timeline**

**How long does it take to produce your food?** This includes:

- Sourcing ingredients (1–2 days?)
- Prep and cooking time (2 hours? 8 hours?)
- Cooling, packaging, and labelling
- Delivering or storing

You should also plan for:

- Rush orders: Can you increase production quickly?
- Delays: What if your key ingredient is out of stock?
- Scaling up: What if you get a large order, can you handle it?

#### 6. How Your Process Works

#### **Planning Your Food Supply Chain and Daily Operations**

#### **Production Feasibility**

Link this to your market research:

- Does the product match what customers said they wanted?
- Can you make enough to meet demand without burning out?
- Is your pricing realistic for your production time and costs?

If something takes too long or costs too much to make, it may not be feasible, or you may need to simplify.

#### **Vulnerability: What Could Go Wrong?**

Think ahead about potential problems:

- Supplier doesn't deliver on time
- Oven or fridge breaks
- Packaging runs out
- A personal emergency keeps you from cooking Ask yourself:
- How would I manage the risk? (Back-up supplier? Emergency batch?)
- Would it stop me completely or just slow me down?
- How can I explain delays professionally to customers?
- P Have a simple Plan B ready for your most important steps.

# STOCK & MATERIALS - WHAT YOU NEED TO CONSIDER

- 1. Stock Turn-Over: At what rate will you need to restock your supplies? This is an important figure used in assessing the sales strength of your business.
- 2. Special Stock Requirements: Do you have a plan for dealing with stock requirements seasonally?
  This includes a plan for lead-time ordering.
- 3. **Stock Control:** You will have to establish a plan for monitoring and controlling stock. Do not forget stock = your cash so be very careful to manage this very tightly.

4. Payment Terms: Be very clear of the basis of the supplier-purchaser relationship. What are their terms of payment? What are their terms of delivery?

#### 5. Back-Up Plan:

It is important to have a back-up plan in the event you lose a supplier or the supplier is unable to meet your requirements. This could include options of alternative suppliers.

# **QUALITY – A HIGH PRIORITY**

Because your food is your reputation.

In a small food business, quality is everything. People won't just remember how your food tastes — they'll remember how it made them feel.

When customers feel that they can count on the consistent quality of your products, they're more likely to give you their repeat business.

Consistent quality takes hard work, attention to detail and systems for monitoring and assessing whether your products meet the standards you have set.

Quality control is an ongoing process that touches everything from purchasing to production to distribution.

## TERMS OF BUSINESS - WHAT YOU NEED TO THINK THROUGH

This is a really important area to get right from the start. Your terms of business outline the important details that you share with customers before they purchase to ensure mutual understanding.

Sometimes called T&C (terms and conditions) - they cover

- **PAYMENT TERMS** your decisions on when a customer pays- is it on a prepayment basis, cash on delivery, 15- or 30-days credit, any late payment penalties ?
- **DELIVERY ARRANGEMENTS** free delivery or delivery costs ?
- GUARANTEE on your work offers reassurance, even if it is broad. E.g. we offer a 30 day money back guarantee on all nonperishable items. Perishable items may not be returned.

## TERMS OF BUSINESS - WHAT YOU NEED TO THINK THROUGH

Sometimes called T&C (terms and conditions) - they cover

- DELIVERY TIMELINES Set out your expected dates of delivery from the time of order
- REFUND OR RETURN POLICIES
  - Ecommerce sites usually give this policy its own webpage. If you sell products online, you can place these policies in your T&C too.
  - Retailers normally maintain separate return or refund policies.
  - For service businesses, a return or return policy depends on your service
- **PRIVACY STATEMENT** If you handle personally identifiable information, you need a Privacy Policy. It is still recommended to reference confidentiality in your T&C, but you'll still need a separate Privacy Policy as well. This section does not have to be long.

## **NEED HELP?**

While you may be setting up your business as a one woman show, you may need to plan for taking on key staff to help you in the business. This might be a staff member or a freelancer or independent contractors to help you carry out business functions.

## If you need staff from the outset, think about your Startup Team:

- Who is part of your startup team?
- What will be their primary area of responsibility? Describe what you understand their role and duties to be and explain how they are qualified or competent for these duties.
- What will they cost your business and can you afford to take them on?

# 05

# The Legal Part of Getting into Business

## CHOOSING HOW YOU SET UP YOUR BUSINESS IS AN IMPORTANT STEP..

In this section, we introduce you to key enterprise structures and your options. It is important you understand the laws at local, state, and federal level when setting up your new business.

Business ventures can be structured in several ways, but typically there are three legal forms.

- Sole Proprietorship
- Partnership
- Limited Company

We then introduce you to some interesting and emerging business structures.

### **SOLE TRADER**

Most women starting a food business begin as a sole trader — the simplest and most flexible legal setup. You can run your business on your own, from your kitchen or a market stall, without needing partners or a company structure.

#### What Is a Sole Trader?

Being a sole trader means:

- You own and run the business yourself
- You keep the profits
- You are personally responsible for the business (debts, taxes, etc.)

## What You Need to Do (Depending on Your Country) You usually need to:

- Register as a sole trader with your local business authority
- Apply for a tax number or VAT number (if your income is above the limit)
- Register your food business with your local food safety office
- Keep track of your income and expenses
- Report earnings once a year (simple tax declaration)

#### **REGISTER** ..

Sweden: <u>verksamt.se</u>

**Netherlands:** 

www.kvk.nl

Ireland: ROS

Registration

France: Guichet des

formalités des

entreprises | Service-

Public.fr

### **SOLE TRADER**

#### What About Taxes?

As a sole trader:

- You pay tax on your profits (not on your total sales)
- You can deduct business costs (ingredients, packaging, labels, etc.)
- You may need to charge VAT if you pass the income threshold
- You are responsible for keeping receipts and records

#### **Risks to Know**

- If your business has debts or problems, you are personally responsible there's no legal separation like with a limited company
- You should keep business money separate from your personal money
- Get product liability insurance

## A BUSINESS PARTNERSHIP

A partnership is when two or more people run a business together and share the profits. You might consider starting a food business with a friend, a relative, or someone who has skills you don't. For example:

- One of you loves cooking, the other is good at managing money
- One speaks fluent local language, the other knows the recipes and traditions
- One wants to sell in person, the other builds an online shop

When it works well, a partnership can bring support, energy, and shared success.

#### Why Start a Partnership?

- You can share the costs, risks, and responsibilities
- You bring together different talents (e.g. marketing, cooking, design)
- You don't have to do everything alone, it can feel safer and stronger
- You may be able to grow faster with two people's time and ideas

## A BUSINESS PARTNERSHIP

But Choose Carefully. Not every partnership is a good idea.

Many small businesses fail because the partners did not agree, on money, on direction, or on effort. Ask yourself:

- Do we have the same values and goals?
- Can we talk honestly when there's a problem?
- Are we both ready to work hard and commit?
- What happens if one person wants to leave?

#### **Protect Yourself with a Partnership Agreement**

Before starting, write down:

- Who does what
- How profits (and costs) are shared
- Who decides on pricing, suppliers, or big changes
- What happens if one person wants to stop or the business closes

This is called a Partnership Agreement. You don't need a lawyer, but it's wise to put your agreement in writing, even for friends or family.



## LIMITED COMPANY- a separate legal entity

A limited company is a type of business that is legally separate from you as a person. This means the company has its own name, its own bank account, and its own responsibilities. If something goes wrong, like the business owes money or is sued, only the company's assets are at risk, not your personal money or belongings (as long as you followed the law and didn't give a personal guarantee).

#### Why Choose a Limited Company?

- Your personal money, house, or belongings are protected
- It can make your business look more professional and trustworthy
- Some large customers or shops will only work with companies
- It may help if you want to grow, hire staff, or attract investors

#### What You Need to Know

- It's more work than being a sole trader; you must file accounts every year and follow more rules
- You must register the company officially (with your country's business register)
- You will need to open a business bank account
- You may need help from a bookkeeper or accountant

## OTHER INTERESTING WAYS TO GET INTO BUSINESS

Here are some interesting business structures that may support your business start-up in a more creative way:

- Social Enterprise
- Community Enterprises
- Collectives
- Social Innovation

#### 1. Social Enterprise

A business that sells goods or services (like any other business) but uses its profits to do good in the community or for a social cause. Food Examples:

- A catering company that trains migrant women e.g Marie Curry Traiteur et <u>Restaurant Solidaire</u>
- A food stall that donates meals to families in need
- A business that supports farming co-ops in your home country

#### 2. Community Enterprise

Often run **by a group of people** to meet the needs of their neighbourhood or town. It may involve food, services, or local events, and profits are typically reinvested into the local area.

#### **Examples in food:**

- A shared kitchen for local cooks
- A food hub that connects migrant producers to buyers
- A low-cost community café run by volunteer Slunteer Seek Employment Become an Entrepreneur

## OTHER INTERESTING WAYS TO GET INTO BUSINESS

Here are some interesting business structures that may support your business start-up in a more creative way:

- Social Enterprise
- Community Enterprises
- Collectives
- Social Innovation

#### 3. Collectives

A group of people working together with **shared values and equal say**, no bosses, just joint decision-making.

#### In food, this might look like:

- A team of women from different cultures sharing one market stall
- A group kitchen with shared tools and booking times
- A storytelling + food pop-up event created by many voices

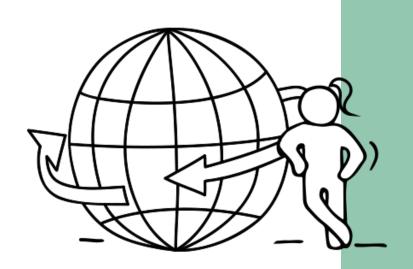
#### 4. Social Innovation

Social innovation means using new ideas to solve old problems, especially in creative or cultural ways.

#### In food, this could be:

- A "pay-what-you-can" food box
- A recipe club that teaches language and cooking at the same time

# 02



# Start through Online Marketplaces

## START THROUGH ONLINE MARKETPLACES

We are living in an exciting time for food entrepreneurs. The way people buy and discover food has evolved, more customers are looking online for unique, homemade, and culturally rich food experiences.

This means you don't need a shop or a market stall to begin. From your own kitchen, you can start small and reach customers both locally and across the EU.

Platforms make it possible for a woman in Portugal to sell her handmade hot sauce or spice blends to a customer in Belgium — all from home.

Make sure to follow your country's food safety and labelling regulations.

#### **These Platforms Work Well For:**

**Preserved food products** - items that are shelf-stable, easy to package, and safe to ship such as:

- Jams and preserves, pickles and fermented vegetables
- Spice blends and dry rubs
- Baking mixes or traditional dry snacks

#### Online cooking classes or virtual food experiences

Sell your knowledge instead of a product! These can be:

- One-off or recurring online cooking classes
- Workshops focused on a dish or festival food
- Virtual cultural food experiences storytelling, recipes, and cooking together

#### **Cultural storytelling through food**

Platforms like Etsy and Instagram are perfect for:

- Sharing your heritage through recipe cards, digital cookbooks, or downloadable meal plans
- Selling food-related crafts or gifts (e.g. spice kits + recipes)

## **ONLINE MARKETPLACES**

#### In this section, you will:

- Learn what is an Online Marketplace
- Explore the benefits of Online Marketplaces and how they differ from independent ecommerce sites.
- Spotlight on the main Online Marketplaces and the Pros/Cons of each
- What you need to sell through an Online Marketplace

## WHAT IS AN ONLINE MARKETPLACE AND WHY IT MIGHT WORK FOR YOU?

An online marketplace is a website where many different sellers can list and sell their products or services, like a digital version of a market or bazaar. You don't need your own website or tech skills. You simply create a profile, list your product, and the platform connects you with potential buyers.

#### Why Use an Online Marketplace?

#### Benefits:

- Low cost to get started no need to build your own website
- Access to ready-made audiences who are already browsing and shopping
- Built-in tools for shipping, payments, and customer messages
- You can start small and grow at your own pace

#### **Compared to Independent Ecommerce Sites:**

- Online marketplaces give you visibility right away, while a personal website takes time (and money) to attract visitors
- Marketplaces handle some of the technical details for you (payment, listings, etc.)
- Your shop is part of a larger ecosystem, which helps build trust with customers

## SPOTLIGHT ON MARKETPLACES FOR TO CONSIDER

Platform	Good For	Pros	Cons
Etsy	Handmade and specialty food products	Easy to use, strong community, good for storytelling	Fees, limited to certain food types
Amazon Handmade/FBA	Scalable, shelf-stable packaged foods	Huge customer base, optional shipping support	High competition, strict food compliance requirements
Facebook Marketplace	Local dry goods or promoting food experiences	Free to list, great for testing ideas locally	Limited to your region, self-managed orders/logistics
еВау	Non-perishable food items	Well-known platform, global reach	Less focused on artisanal food, buyer trust can vary
Local/National sites	Regional specialty products	May support local food makers (e.g. Marktplaats NL)	Varies by country and food laws

## **SELLING ON MARKETPLACES**

Before listing your product or service, make sure you have:

- A product that's legal and safe to ship (check local food laws!)
- Clear **labels** with ingredients, allergens, and expiry dates
- Good **photos** that show your product in an appealing way
- A short but warm **story or description** people love to know where the food comes from and who made it
- A way to **package and post** your product safely and affordably



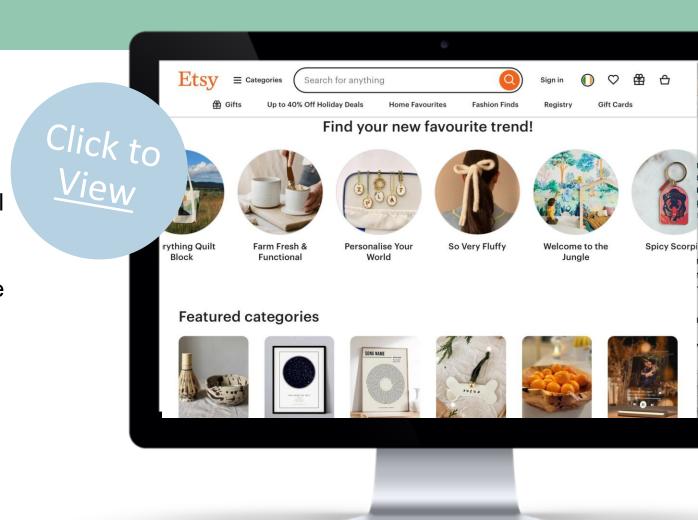
## **Etsy**

**Etsy** is a global online marketplace that celebrates handmade, small-batch, and creative goods. It's designed for people who want to buy and sell with meaning, products with stories, culture, and personal connection.

For women starting out in food, Etsy can become the heart of your business. Etsy says it best: "We help our community of sellers turn their ideas into successful businesses."

Millions of buyers visit Etsy in search of something unique, something crafted with care, not mass-produced. They want:

- Flavours with a story
- Hand-labelled jars and spice kits
- Beautiful food gifts that feel personal and thoughtful



## **Etsy**

#### **Esty Advantages**

- Supports Handmade & Cultural Product -Perfect for jams, spice blends, teas, baked goods, and dry snacks that reflect cultural roots.
- Low Cost to Start Listing fees are minimal (around €0.20 per item).
- No need to build a website Etsy provides the shopfront.
- Your Story Matters Etsy is built for creatives and storytellers, your food's origin, family recipe, or tradition becomes part of the product.
- Niche Audience That values quality over mass production. People shop on Etsy to find things they can't get in big shops. You can sell across the EU, as long as you comply with food and shipping regulations.

#### **Etsy Disadvantages**

- Food Must Be Shelf-Stable No fresh, frozen, or perishable food is allowed. Only dried or preserved goods are accepted. You must check if your product qualifies.
- You Handle Shipping & Packaging You're responsible for safe, attractive, and regulationcompliant packaging.
- Shipping costs can affect your profit margins.
- Fees Add Up Etsy charges listing fees, transaction fees, and payment processing fees, it's important to price carefully.
- EU food safety, hygiene, and labelling laws (ingredients, allergens, shelf life, etc.). This can vary slightly depending on your country.
- Visibility Can Be a Challenge at First As a new seller, you need to stand out.

## **Etsy - An Example**

#### **Portuguese Piri Piri Spice Mix**

This handcrafted spice blend brings the fiery flavors of Portugal to kitchens across Europe. Made with traditional ingredients, it's perfect for seasoning meats, vegetables, or adding a kick to sauces.

<u>Portuguese Spice Seasonings, Piri Piri Chicken Spice Mix, Spicy Portuguese Blend,</u> <u>Portugal Spices, European Spices, Portugal Dish Towel – Etsy</u> Portuguese
Foodie Gift

Portuguese
Fortuguese
Foodie Gift

Fortuguese

**READ:** How to Sell Spices on Etsy - Marketsy

#### Afghan Refugee Women – Etsy Uplift Makers Program

Although not food, this is very interesting. Etsy's Uplift Makers Program has supported Afghan refugee women in launching over 20 Etsy shops featuring home textiles created using traditional Afghan needlework techniques. Asila, a mother of two and a member of the collective, expressed her gratitude: "I am so thankful for this opportunity to sell my products online. As my business grows, I hope to teach and employ other refugee women to make their own products and support themselves."

READ MORE Etsy Welcomes Afghan Refugees to the Uplift Makers Program

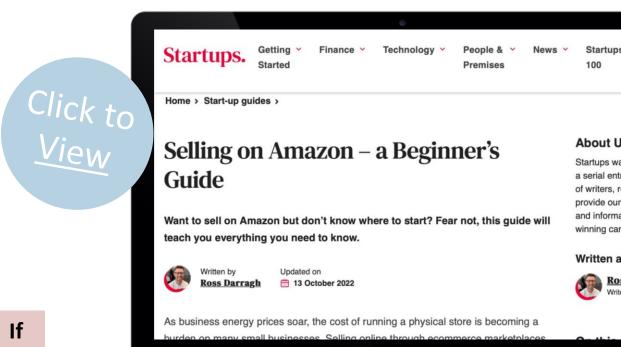
## **AMAZON MARKETPLACE**

The power of the Amazon.com e-commerce platform is hard to absorb. Millions of third-party sellers use Amazon Marketplace as a platform to facilitate anyone to sell directly to the end-user or online customer.

Amazon takes a referral fee from each sale. The seller takes on merchandising responsibilities and manages their prices.

TIP - Amazon is best suited for those who want to scale up. If you're just starting out, consider testing your product on local platforms or Etsy first

## FIND OUT MORE- How to start an Amazon Marketplace business



## **AMAZON MARKETPLACE**

#### **Amazon advantages**

- Massive Customer Reach Amazon has millions of active users across the EU. Ideal for shelf-stable or scalable food products (e.g. tea blends, sauces, dry snacks).
- Fulfilment by Amazon (FBA) handles packing, shipping, and customer service. Saves time and removes the pressure of managing logistics alone.
- Built-in Trust & Infrastructure Customers trust Amazon for fast, reliable service. The platform provides seller dashboards, data, and tools to track sales and performance.
- International Reach- Your food product can be sold across different EU countries (with correct labelling and compliance).

### **Amazon challenges**

- Free membership features are limited and come with high listing fees
- Major competition. Amazon has a lot of merchants you'll have to compete with.
- Depending on the situation, you won't get your money for 14 to 90 days after selling an item.
- Lack of brand development -Individual seller names are not emphasized when purchasing items on Amazon

## SHOPIFY, an alternative path

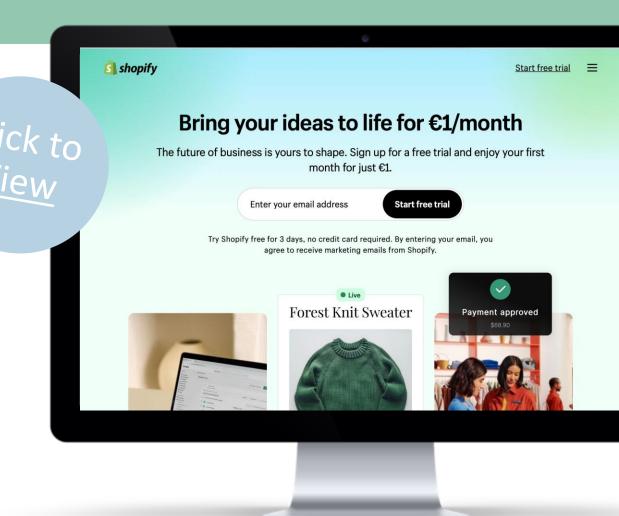
If you are ready to build your own branded food shop online, Shopify is a unique online marketplace because it's a website builder, but for businesses that want to sell directly to consumer.

#### With Shopify, you can:

- Sell directly to your customers without competing sellers
- Design your own shop with templates (no coding needed)
- Manage payments, marketing, checkout, and shipping in one place
- Start from around €9/month

Explore real food shop examples at:

<u>www.shopify.com/examples</u> and click food and drink



### **SHOPIFY**

### For a monthly fee, the advantages of selling on Shopify are:

- Sell on your website versus a marketplace
   With Shopify, you get a website built for ecommerce companies. For example, you can choose from ecommerce web design templates, which make creating a website and transitioning to selling your site easier.
- Create an online store fast, without a development background
   The design templates, both free and paid, available from Shopify make it possible for anyone to launch an online store. Even if you don't have a development background, you can confidently create and publish a store for your business.
- Launch Google and Facebook ads from within the platform
   Shopify also includes a built-in feature for advertising your products. Whether you want to launch ads on Facebook or Google, you can do it from within Shopify.

## **Explore tools**

Everything you need to sell and grow your retail business





#### Logo maker

Create your very own logo design using our easy logo maker tool.

Create a logo



## Business name generator

We use science to help you find the perfect name for your perfect brand.

Find a business name →



#### Slogan maker

Discover catchy slogan ideas for your brand

Discover a slogan

Click to View



#### Domain Name Generator

Search and register a domain for your business in seconds

Register a domain name



## Link in bio for commerce

Transform your social bio into sales opportunities with Linkpop's customizable link in bio tool.

Claim your free URL



#### WHOIS domain lookup

Look up registration data for any domain name.

Search a domain name

## **FACEBOOK MARKETPLACE FOR BUSINESS**

## Has potential — but with limitations. Why it could work:

- It's free, local, and easy to use.
- Good for promoting dry food products, cooking workshops, or meal kits (within legal limits).
- You can start with just a phone and Facebook account.



#### **Limitations:**

- **No built-in checkout** you must manage payments and shipping yourself.
- Not designed specifically for food more general.
- Trust and visibility are lower compared to Etsy or Amazon.

#### 3 Kitchens Verdict:

A good *testing ground* for local interest or promoting offers. Can be part of a multi-platform approach, especially for women more comfortable using Facebook.

# 03

# Start up in business with your own website

## IMPORTANCE OF YOUR OWN WEBSITE

As your food business grows having **your own website** becomes a powerful step. At first, you might sell on Etsy, use Instagram, or deliver to your community. But over time, having a website of your own means:

- You Own Your Space: No algorithms, no competition from other sellers on the same page. Your name, your story, your food, in one place.
- Builds Trust: Customers feel more confident when they can visit a professional-looking site.It shows you're serious, organised, and easy to contact.
- Tells Your Story: You can share your culture, recipes, photos, and journey, not just a price and product. This is especially powerful when selling cultural or heritage food.
- Gives You More Control: You decide the design, the pricing, the shipping, and how customers buy. You can link your website with other platforms, like social media or Etsy, or use it as your main shop.
- Better Profit Margins: Selling through your website means no middle platform fees (like Etsy or Amazon charges). You keep more of the money from every sale
- Flexible for the Future: Want to add an online cooking class? A blog? A recipe section? You can grow your website as your business grows.

## SETTING UP YOUR OWN WEBSITE

There are three main ways to set your website

#### 1. Use a Website Builder (DIY – beginner friendly)

Create your own website or online store using drag-and-drop tools, no coding needed. Perfect for first-time users or those on a budget.

#### **Examples:**

- Shopify (great for selling food products)
- Wix
- Squarespace
- WordPress.com

#### It offers

- Low-cost startup
- Control your design and content
- Step-by-step tutorials available

**READ:** Top Website Builders for Beginners

## SETTING UP YOUR OWN WEBSITE

There are three main ways to set your website

**Tip:** Start where you are comfortable. You can always grow into a full website later.

#### 2. Hire a Professional

If you have a budget, you can pay a web designer to build a custom website for you. This option provides a polished, branded site without requiring you to learn the technical aspects. It can be

- Time-saving
- Tailored to your business goals
- Great for growing brands

**READ:** How to Hire a Web Designer: The "All You Need to Know" Guide

#### 3. Start With a Social Media "Website"

Instagram or Facebook Pages can act like a mini website, a place to promote your food, take orders, and link to other platforms like Etsy.

- Free to set up
- Great for testing your idea
- Builds visibility while you prepare a full site

## 6 KEY SECTIONS OF YOUR WEBSITE

This checklist is designed to you prepare content for a warm, effective, and culturally-rich food business website.

#### 1. Homepage

- ✓ Clear business name and logo
- ✓ A warm, friendly welcome message
- ✓ A brief summary of who you are and what you offer
- ✓ One or two beautiful food or product images

#### 2. About Me/Us

- ✓ Your story why you cook, what your food means to you
- ✓ Cultural or personal background
- ✓ What makes your business special or different
- ✓ A friendly photo of you (optional, but builds trust)

## 6 KEY SECTIONS OF YOUR WEBSITE

#### 3. Products or Services

- ✓ List of what you sell (e.g. spice blends, preserves, tea)
- ✓ Short description for each item or service.
- ✓ Pricing and how to order
- ✓ Product photos clean, clear, natural light

#### 4. Contact Info

- ✓ WhatsApp, email, or contact form
- ✓ Social media links (Instagram, Facebook)
- ✓ Short response time promise (e.g. 'I'll reply within 24 hours')

#### 5. Testimonials or Reviews

- ✓ Quotes from happy customers
- ✓ A 'What customers say about us' section

## 6 KEY SECTIONS OF YOUR WEBSITE

#### 6. Add Value

- ✓ Blog or recipe page sharing cultural food stories
- ✓ Calendar for events, markets, or classes
- ✓ FAQ section (e.g. 'Do you ship across the EU?' 'Is your food halal/vegan?')





www.3kitchens.eu

